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NEWSLETTER



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VISIT BY ZIMBABWEAN AND GAMBIAN DELEGATION TO THE CIVIL SERVICE TRAINING

The Civil Service Training Centre received some delegates from Zimbabwe and Gambia on the 11th July, 2023 and 22nd August 2023 respectively.

They visited the Centre with the aim of learning about course determination, curriculum development, student attendance, and funding.



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CSTC EMBARKS ON A THREE-DAY RETREAT AT ADA



The Civil Service Training Centre, with the support of the Japanese International Co-operation (JICA), embarked on a three-day retreat at Heartland Hotel from the 19th to the 22nd of July, 2023. The purpose of the retreat was to develop AD2B year two courses for upload on the new Learning Management System (LMS) procured through JICA for the Centre.



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CSTC'S NACAP COMMITTEE ORGANISES A MENTAL HEALTH AWARENESS PROGRAM

In line with the National Anti-Corruption Action Plan (NACAP)'s commitment to capacity building, with the goal to make corruption a high-risk and low-gain activity within the Civil Service, the Civil Service Training Centre (CSTC) prioritizes enhancing the human resource base.

This aligns with the essential roles of all staff members in achieving the Centre's objectives.

To further this commitment, NACAP CSTC Chapter organized its 3rd quarter sensitization on Mental Health Awareness for staff members on Wednesday, 20th September 2023, at the Robert Dadoo Conference Room.



OFFICE OF THE HEAD OF CIVIL SERVICE WEBSITE DEVELOPMENT INFORMATION GATHERING

The Civil Service Training Centre welcomed Webber Mill Limited, a company which has been contracted to develop a website for the Office of The Head of Civil Service. The primary objective of the proposed website is to enhance communication, provide streamlined access to relevant information, and elevate the overall user experience for employees, stakeholders, and the general public.

As part of the requirement-gathering process, Webber Mill Limited needs to interact with key stakeholders from OHCS and its institutions to gather their specific needs, existing resources, and expectations from the website development project. As such, they paid the Centre a courtesy visit to get all the required information needed to enhance their work.



Half of the world's population is made up of women and girls, who also hold half of the world's potential. In addition to being a fundamental human right, gender equality is crucial for creating peaceful societies, realising all human potential, and sustainable development. Furthermore, it has been demonstrated that empowering women boosts economic growth and productivity.

Unfortunately, there is still a long way to go to achieve full equality of rights and opportunities between men and women, warns UN Women. It is therefore essential to achieve equal opportunities in access to employment and to positions of leadership and decision-making at all levels.

The UN Secretary-General, Mr. António Guterres asserted that achieving gender equality and empowering women and girls is the unfinished business of our time, and the greatest human rights challenge in our world today.

It is therefore appropriate that CSTC is poised and committed to completing a very sensitive and important Gender Mainstreaming (GM) agenda of our time.

The Centre's Activities

The Centre has undertaken major events including gender-sensitive programmes such as:

In-House Gender Mainstreaming Orientation Workshops for Staff

Two In-House Gender Mainstreaming and Inclusive orientation and sensitization workshops have been organized for both senior and junior staff of the Institute.

The workshops which had a theme '**Introduction to Gender Mainstreaming and Inclusiveness**' sought to build capacities of both senior and junior staff in gender to mainstream it into all their programmes and appreciate that GM is the responsibility of all staff at all levels.

Importantly, an introduction to Gender and Inclusiveness Online Course has been developed as part of the second (2nd) phase of the AD2B Year 2 Course.

The Centre is committed to supporting the Unit in building gender sensitivity and inclusiveness into all its programmes and activities. Staff members are being equipped with skills and knowledge to bring gender sensitivity into all programmes.



DORA DEI-TUMI (MRS)

Dora is a human capital development and administration professional with over two decades' experience in the public sector. She is the Principal of the Civil Service Training Centre (CSTC) where she is responsible for the overall management of the development of the human resource of the Civil Service.

She rose from a training officer at the Government Secretarial School to become the Principal of the Civil Service Training Centre.

Dora holds an Executive Master's in Business Administration from GIMPA; an MA in Adult Education (University of Ghana) and a Bachelor's degree in Linguistics and Swahili. She has participated in several executive level training programs such as Human Resource Management in Public Service Organizations (Civil Service College, Singapore), Leading Organizational Change and Transition (Civil Service College Accra), Women in Management at GIMPA to mention a few.





CIVIL SERVICE TRAINING CENTRE

“A Centre of Excellence and a citadel of knowledge for Civil and Public Service training with empowered clients”



- The Establishment Secretariat of Ghana, which is now the Office of the Head of the Civil Service (OHCS), set up the Civil Service Training Centre in 1953 to provide training for lower and middle-level personnel in the Civil Service.

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